

ENHANCING IMPACT FOR KEY LEADERSHIP DOMAINS

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Significant operational and functional action domains require health, aged and social care leaders and managers' expertise and responsibilities. Contemporary strategic; development and operational activities involving patient/client centred care; strategic vision articulation and alignment; financial performance; workforce management; effective communications; informatics challenges; enabling strong and positive organisational cultures as well as managing conflict and resistance to change are required and need to be deeply focused on the context of clinical and social health care.

Effective performance and support for health organisations and systems require established and ongoing development of skills, competencies and experience in these areas of responsibility and unique application to the role and function of respective parts of organisations and health systems.

Learning and capacity building can foster growth and development for leaders and managers across these critical domains, empowering them to navigate healthcare management domains and address challenges with informed, adaptive expertise. Additionally, value and depth from some foundational pillars have been demonstrating impact and influence on several of these leadership and management responsibility areas.

Opportunities to reflect and develop depth in authentic leadership (self-awareness; moral perspective; relational transparency [1]) capacities have been correlated to instilling vitality and learning within organisations and thereby enabling the culture of innovation [2, 3]. Strong abilities permeating facilities and organisations related to continuous learning in the workplace enhanced and support development and growth capabilities related to strategic management and the empowerment of teams [4]. Opportunities and mechanisms for to health

organisations support addressing requirements for the integration of continuums of care and effectiveness and efficiency of the system delivery in terms of role and function across the health, aged and social care sectors. Collaboration and partnering enables direct systems and improvement as well as contextual learning and engagement opportunities. There is growing understanding of the effectiveness of health and university organisations partnering in different ways and at different levels to deliver tangible and measurable positive value [5]. Lastly, importance and value of emotional intelligence to individuals and collectively for leaders and managers has been demonstrated. Opportunities to develop understanding and use of emotional intelligence effectiveness to modulate leadership styles, manage conflict and enhance persuasiveness show value in ongoing professional development [6].

Opportunities for healthcare leaders to extend beyond operational skills and competencies, to deepen their embrace on authentic leadership, fostering organisational learning, promoting collaboration and enhancing emotional intelligence provides opportunities for greater impact with roles and responsibilities. Investing in renewing growth and development in these areas leaders inspire trust, adapt to challenges, and create resilience that can ultimately drive sustainable success and delivery of exceptional patient/client centred care.

Papers from the Asia-Pacific Health Leadership Congress 2024

The Australasian College of Health Management (ACHSM) held the Health Leadership Congress 2024 23rd-25th October in Brisbane, Australia.

The overall 2024 congress theme was Sustainability in all its aspects and practical actions to achieve sustainability.

Conference presenters were invited to submit their work for publication in APJHM in a number of formats (research articles, practice analyses and practice briefs) and the collection of papers for this very successful congress are included in this issue of the journal.

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