

## IN THIS ISSUE

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At the time of publishing the APJHM wishes to advise that ACHSM has recently entered an agreement with The Society of Health Administration Programs in Education (SHAPE) to jointly publish the APJHM. SHAPE also has prime responsibility for editorial matters.

At the moment we are also transferring from our current online submission to new software that is more cost effective. Potential authors will not notice the change while existing authors awaiting review have been transferred to the new system. This Issue represents a mix of articles from both systems. We regularly have about twenty articles in process which is a lot of work for a very small part-time editorial production staff. As we get familiar with the new system, we will look to publishing articles as ready and subsequently aggregate them into issues. We will also look at increasing the number of articles in an issue.

In this issue we start with the editorial and then present a research article from Matus, Wenke and Mickan that has an objective, the development a practical toolkit of evidence-informed strategies for building research capacity in Allied Health. The focus on allied health continues with a further research article from McKeever and Brown who ask the question 'What are the client, organisational and employee – related outcomes of high quality leadership in the Allied Health Professions?' The authors undertook a scoping review around these aspects in Allied health.

Heather, Shannon and Person present a research article that analyses a 'Resilience Development Program', set in the Tasmanian, Australia health system. The analysis occurred at a time of 'downsizing' and organisational restructure. The research suggests that resilience training may assist particular groups of employees.

Ayeleke. North, Wallis and Durham contribute a research article entitled 'Implications of New Zealand's primary

health care policies for management and leadership'. The authors used a qualitative content analysis of relevant documents to identify two key policy trends relating to primary healthcare. They identified two key policy trends that traverse population health, community participation, integration and collaboration and leadership and management capacity and capability.

Neil, Murphy and Chapman examine the health literacy environment of a regional Australian elective surgery access unit. The article describes the experience of consumers in engaging the physical environment of the health system. The article provides a starting point for services to enhance access for others attempting to gain improved access.

McConnell, Linwood, Day and Avery provide a descriptive analysis of a health management work integrated learning course in a move that is described as moving from health service management learning to employment readiness. It provides a descriptive analysis of students' performance results in a particular program that utilises integrate work learning.

A contribution from Abdullah Alsubaie describes job satisfaction and retention of nursing staff in Saudi hospitals. The author provides an integrative review of previous studies that suggests that hospitals need to ensure high levels of job satisfaction and decent wages to ensure maximum retention of nurses. Islam, Majdzadeh, Qyddus and Ashraf provide a research article that asks, 'Does integrated healthcare systems reduce the cost of quality of care for older people?' This is a scoping review in respect to integrated care approaches for older people in Australia.

Jafari, Bagheri-Nesami, Rezai, Zamani and Goudarzian provide a research article that describes accreditation of human resources and physical space of the Iranian Heart

Centre. The article compares that activity with national and international standards and makes a judgement that standards were moderately standard and that human resources needed to be more equitably distributed and the design of physical space needs greater consideration in terms of quality and patient satisfaction. In our last article Sharma and Prashar provide an article that examines the feasibility of eHealth implementation in hospitals in India., by comparison with that which is occurring in other countries.